

4/5/2022 Zoom School Board Meeting

School Board Minutes

Called to Order: 12:16 pm

Roll Call:

Present: Deb Johnson-Fuller, Robert Peacock, Jeffrey Tibbetts, Naomi Northrup and Michael Diver arrived at 12:20 pm

Absent: Carol Wuollet

Others present: Superintendent Jennifer Murray, School Principal Valerie Tanner, Grants & Accountability Manager Maria Defoe, Assistant Principal Tara DuPuis, Special Education Coordinator Sharon Belanger, Athletic Program Manager Earl Otis, Kitchen Supervisor Mace Fonoti, School-Wide Community Activities Supervisor Rachel Barney and Guidance Counselor Vicki Oberstar

Roll Call

Reading of Mission Statement and Vision: Maria Defoe

Approval of Agenda: 2022-2023 School Wide Operational Budget will be informational because the budget has not been received.

Motion to approve the agenda made by Naomi Northrup, 2nd by Jeffrey Tibbetts all in favor, 0 opposed, motion carried.

Approval of Minutes from March 1, 2022: motion made by Naomi Northrup, 2nd by Robert Peacock, all in favor, 0 opposed, motion carried.

Review of Ledger:

No ledger available

New Business:

COVID 19 Update and Amendments to Safety Plan:

- Moved to Phase III of the Preparedness Plan; lunch served in cafeteria, Closing Ceremony is in the gymnasium, will open up Early Birds when we staff it and distance is 3 feet apart.
- Requesting that students can remove masks during outdoor activities.
- It currently states on page 7 under Infection Prevention Measures that staff and students will wear masks while in school except for meals or snack time. We are requesting the change to include outdoor recess and outdoor activities.

Motion to approve and include outdoor recess and outdoor activities as exception made by Jeffrey Tibbetts, 2nd by Michael Diver, all in favor, 0 opposed.

2022-2023 School Calendar

- One change-Spring Break will be March 27-31 one week and it aligns with Cloquet Public School break. Second change we will be in school on Easter Monday and add a day at the end of the year.
- There are two school board meetings scheduled per month on the calendar. The second meeting that is scheduled is for special meetings.

Motion to approve the 2022-2023 School Calendar made by Michael Diver, 2nd by Naomi Northrup, all in favor, 0 opposed.

Teacher and Staff Pay Scales

- There was a mistake on the salary schedule for starting wage of support staff that have a 4-year degree. Will change from \$32,000 to \$30,000.
- The current salary schedule reads up to 5 years' experience coming into the school.
- Wages at the school are comparable to other area schools of our size (number of students enrolled in the school), examples would be Carlton & Wrenshall.
- Did not go into salary packages because each district has their own insurance and potential pay increases are generally 1.5-1.75% yearly where FDLOS is up to 3% yearly.
- This was initiated because PELSB went to a tier system
- FDLOS will increase initial starting pay
- School of our size meaning the number of students enrolled
- If we have 25 students enrolled for example kindergarten we will have two kindergarten classes instead of one.
- FDLOS is also comparable wage/benefits to White Earth and Leech Lake however Leech Lake is much larger in size
- Typically, if a teacher leaves an American Indian school it is because they are not Union schools.
- FDLOS offers a nice 401K match and Health Insurance Plan and some staff that have left have been inquiring about returning to the school which speaks to the community.
- A question regarding pay for Ojibwemowin Teachers was clarified: If a person applying for Ojibwemowin position at FDLOS has no license they approach the school board for a letter of support and approval to get a language license and then it is brought to the RBC. If and when the tribal government has the resolution and supports said person, it then goes to the state for their license. The Ojibwemowin Language License would then be good for the entire state of Minnesota not just Fond du Lac. The superintendent can help get them started and then Vicki Oberstar will help them send in their application and apply for licensure.
- If an Ojibwemowin Teacher who does not work for FDLOS would like to be licensed in Ojibwemowin they would approach Charlie Smith or Bill Howes to work through that process.

Motion to recommend Teacher and Staff Pay Scale made by Robert Peacock, 2nd by Jeffrey Tibbetts, all in favor, 0 opposed.

FDLOS/Cloquet MNHSL Athletic Agreement

- Earl was asked if there was anything he would like to see changed with the agreement and he replied that he like everything as it reads.
- There was a question as to why there is no agreement between Carlton and Fond du Lac

Motion to approve the FDLOS/Cloquet MNHSL Agreement made by Naomi, 2nd by Michael Diver, all in favor, 0 opposed.

2022-2023 School Wide Operational Budget

- Informational today
- The budget will increase by about \$30,000

Old Business:

Strategic Plan Review:

- School Board & Admin staff meet with Mirja Hanson on the following dates and times:
Tuesday, May 17, 2022: 10am-2pm
Wednesday, June 22, 2022: 8am-4pm
Thursday, June 23, 2022: 8am-12pm

School Board Sub-Committee:

- Leadership meeting in March was canceled. Next meeting scheduled for April 12, 2022 at 3:15 pm
- Safety meeting occurred on March 17, 2022. Next meeting scheduled for April 21, 2022 at 9 am.

School Board Contact Information & Elections

- School Board members please email Julia your information so we can update the FDLOS website so our parents and community members can contact the school board members.

Supervisor Reports:

Superintendent Jennifer Murray- Reviewed; Building Principal Valerie Tanner Reviewed; Vice Principal Tara Dupuis- Reviewed; Education Grants and Accountability Manager Maria Defoe- Reviewed; Cook Supervisor Mace Fonoti- Reviewed; Wellness Coordinator Daniel DuPay- Reviewed; Special Education Coordinator Sharon Belanger-Reviewed; Rachel Barney School-wide Activities Supervisor; Athletics Program Manager Earl Otis- Reviewed.

Other:

The Native Skywatcher Teacher Conference will be held virtually on June 18-19, 2022.

Is the school going to host a JOM Conference again sometime? We will bring it up at our Strategic Planning meeting and put it in the plan to bring it back again and if we host it to plan it

for MEA in October so we can include everyone including non-Native Educators. Let's revisit it at the next school board meeting and then at the strategic planning meeting.

Motion to adjourn made by Jeffrey Tibbetts, 2nd by Naomi Northrup, all in favor, 0 opposed, motion carried to Adjourn. Adjourned at 1:42 p.m. Recorded by Julia Lintgen