

12/07/2021 Zoom School Board Meeting

School Board Minutes

Called to Order: 12:00 pm

Roll Call:

Present: Deb Johnson-Fuller, Robert Peacock, Michael Diver, Jeffrey Tibbetts, Carol Wuollet, Dawn Ammesmaki and Naomi Northrup

Others present: Superintendent Jennifer Murray, School Principal Valerie Tanner, Grants & Accountability Manager Maria Defoe, Assistant Principal Tara Dupuis, Guidance Counselor Vicki Oberstar, Special Education Coordinator Sharon Belanger, Facilities O & M Supervisor Wayne Hietala, Chairperson Kevin DuPuis, Abby Otis, Cheyenne Olson, Kami Diver, Joselyn Mitchel, Lynn Olson, Marella Martineau, Danielle Martineau, Remy Iverson, Jarvis Paro, Dan Huculak, Roberta Fox, Cameron Thompson, Cissy Otis, Larissa Littlewolf, Valerie Whitebird, Travis Brown, Leilani Fonoti, V. Smith, Layla Nickaboin, Courtney Thompson, Talayah Martineau and Patti Jo Fineday.

Roll Call

Reading of Mission Statement and Vision: Jennifer Murray

Approval of Agenda:

Motion made by Robert Peacock, 2nd by Carol Wuollet, all in favor, 0 opposed, motion carried.

Approval of Minutes from November 2, 2021: motion made by Jeffrey Tibbetts, 2nd by Michael Diver, all in favor, 0 opposed, motion carried.

Review of Ledger:

New Business:

COVID 19 update:

Jennifer M: Attendees clicked on link in the chat to access the MDE Health website and Jennifer Murray reviewed current data and how to utilize the website, which the school views daily. It breaks down reported COVID cases by age, race, county and open hospital beds.

Deb J-F: Jen, when you look at Carlton County, do you also look at Duluth? Yes, the reason for that is we also have students that live in Duluth. The school also reviews the FDL website COVID cases, Carlton County and St. Louis County individually. Some local schools are considering extending their winter breaks.

Dawn A: Are we considering extending the days off for Christmas break?

Jennifer M: What we would like to do is test everyone coming back from break. We have had some fully vaccinated staff that have recently contracted COVID, so the school is testing staff in addition to the weekly testing of students.

Lynn O: Regarding the virus going around or the pandemic, how many deaths have we had since you have all that research regarding metro area, which our children don't live in the metro area. How many deaths have we had on Fond du Lac with the virus, with this pandemic?

Jennifer M: Can you be more specific?

Lynn O: You have all that research in front of you and you just read it all off. How many deaths have we had on Fond du Lac?

Jennifer M: That's not listed on the website.

Lynn O: Okay, well everybody at this meeting knows we have a worse pandemic right now, and it's called drug addiction. Where we are losing our people left and right and our children, so I can tell how many band members we have lost from the COVID virus, and it wasn't any children that we have lost because of the COVID virus. My concern here, and I am very upset, is the way the school is handling this. And I was in the school board meeting not long ago, and the EOC said they were leaving it up to the school to decide. Well researching it, they are saying Jen you're the one making the decisions. Who cares about the metro area, have you contacted Cloquet, Carlton, Wrenshall and talked to them? You know you are really hurting and affecting the community and the school sporting events.

Chairperson Deb Johnson-Fuller tried to steer back to the agenda and was interrupted.

I'm not going to say any mean words, I am just going to say if you go on my Facebook post that I posted asking questions regarding this, I want some answers because I have a granddaughter that attends the Ojibwe School, and have grandkids that attend the sports and play for them, so I do have a big say in all of this. I would just like to know who gives authority for any kind of employee, and the school board should be able to answer this, when my grandchildren are sitting on the bleachers at the boys' basketball game, and the Superintendent walks up the bleachers and says "who is your grandma" and then the Superintendent says "is your grandma Lynn Olson"? and they look scared at her and say "yes". Show me your vaccination cards. She was very rude and mean to these children, and I am addressing this now in front of the school board. I've already sent the complaints, it was adults that heard her. What does it have to do with who these children's grandparents are? Do we ask her who her grandparents are? I think that is bullying and these kids should not have to feel that way, so I really do, I would like an answer being a parent and grandparent of these kids that attend the Ojibwe School. Why are they getting bullied and treated this way by the superintendent? Where in the policy, or in the COVID policies does it state that you have to tell them who their grandparents are? Isn't that some kind of HIPPA violation in there somewhere? Intimidation, bullying? I would like an answer, why when there are adults sitting there that heard the superintendent say this.? Yeah, I am upset about it. I just want an explanation why. Where does it state she has the right to do this, and ask who the parent or grandparent is of these children? What does this have to do with anything? Anybody? Anybody there that can answer it? I would really appreciate it. Cause I know a lot of people that came on this meeting, they want an answer too. Cause it is, it's kind of disturbing.

Robert P: Well Lynn we just jumped in from COVID report, to how many people passed on the reservation from drug addiction, to your accusations against the Superintendent, and in no time are we even in order. I haven't been made aware of any these issues, I don't know if any of the board members have. I haven't seen anything documented or in writing, so I would like to get back and complete the meeting, and then if there is to be other charges or things made against the Superintendent, I would like to see that after we get through our business here that has already been approved.

Lynn O: No, that's fine, sorry, thank you Sonny.

Robert P: That's okay, because I am also concerned about your issue too, but I would like to be able to address it in a good way and try to figure out if there is a better way. I do know, that because of the COVID, we have had to put restrictions on who could attend different games and maybe that can be addressed by the coach towards the end of our meeting. And he can go over the rules and reg's that were established by the school and somehow or another how that questioning came about.

Lynn O: No, I agree.

Robert P: Or the reasoning behind it.

Lynn O: I apologize if I jumped ahead of myself, I just think the school board, there are some issues here that you all need to hear what's going on at that school, that you may not be aware of. That's all I got to say until you're done.

Deb J-F: Back to the COVID update, are we done with that? Jen do you have more to add to it?

Jennifer M: The CUE readers we have are jamming up. When it is attached to the device, it is not reading right away so you have to take another test. There were multiples last night that had to be redone because of the readers. The school ordered BinaxNow COVID 19 tests that don't need the readers, in addition to the CUE tests which need readers, that have been failing to connect and hoping that it will expedite testing. At the last basketball game in the school there were multiple tests that did not connect and had to be redone, and there was one student who tested positive.

Proud of our girls' basketball team around 90% of them are vaccinated, the school will verify the percentage of boys' basketball players that are vaccinated, because the quarantine rules are different for vaccinated vs unvaccinated athletes. We are going to have to figure out how to test our students and staff more quickly as the data comes out.

Teacher and Staff Pay Scales

Jennifer M: I am working on comparative wages for teachers and school staff. The tribal government did approve \$15.00 minimum wage to retain and recruit employees. The school has struggled to fill all positions.

Robert P: There is a Job Fair at the casino, are we going to be having a table there looking to fill some of these positions?

Jennifer M: Yes, Tara Dupuis and Julia Lintgen will be hosting a table at the reservation job fair on Friday.

Old Business:

Strategic Plan Review:

- Staff have been adding their tasks for the Strategic Plan in their board reports

School Board Sub-Committee:

- No reports

2021 Superintendent Evaluation

- In process and completed by the end of the year
- Board members will meet on December 14, 2021 at 10:00 am

Student Request for Headphones Use During Class Letter:

- Val reviewed with the board feedback from teachers
- Request was for seniors only to listen to music in the senior classroom
- A raised hand was addressed: Lynn O: I just want to go back to the subject that I started earlier. I just want to make sure that everybody is ready for this. Because I know that a lot of people that came into the meeting today, all the new ones that are in here, they're all in here, most of them are for the same reason. So, I just want to address the school board, I have already sent letters to the RBC, and to the Superintendent's boss Miyah Danielson, regarding the issue that happened at the basketball game with the boys that, the girls that were there. The School Board Chair Deb Johnson-Fuller asked the board if they would like to move ahead with the reports and then do it in the Other? School Board agreed to wait until Other.
- Julia L: Attendees were asked to put their names in the chat if they attended today's meeting.
- The board thought the letter was very well written
- The board agrees that the senior class deserves the freedom to carry the responsibility and listen to music on downtime or when completing schoolwork

Motion made by Robert Peacock, 2nd by Michael Diver, all in favor, 0 opposed, motion carried.

Supervisor Reports:

Superintendent Jennifer Murray- Reviewed

Building Principal Valerie Tanner- Reviewed

Jeff T: Does the CARES funding take care of the Chromebooks? What is your plan on that?

Valerie T: We have spent a lot of CARES money on technology, I don't have an exact percentage off the top of my head.

Naomi N: An 8th grade student tested positive for COVID, but what I heard from talking with a 7th grade student is that the 7th grade didn't get sent home, but the 7th & 8th grade music and gym class intermingle, so why wouldn't the 7th grade get sent home as well?

Valerie T: That is a good question and maybe we need to revisit that in our policy. With the gym we look at space, social distancing, mask wearing and time.

Assistant Principal Tara Dupuis- Reviewed

Robert P: Was the NARCAN event well attended? Tara D: I believe 4 of our staff did attend it.

Question in chat from Roberta F: Why do they have to be vaccinated to attend the trip? Tara D: It is part of our school policy.

Education Grants and Accountability Manager Maria Defoe- Reviewed

Jeff T: So, are they saying for one million dollars they can fix the ventilation system? Is that what they are recommending?

Maria D: The BIE hired a company called Global Analytics to come in and do an assessment of our HVAC system and this is what they found. They are not the company that would perform the work, they just took a look at our system and this report is a summary of what they found. Since our HVAC system is 20 years old they suggested that we start doing things to upgrade our system. This is just an estimated cost.

Jeff T: Is this something that can be funded by the CARES funding? Maria D: Potentially

Jeff T: Is this something that is really needed for the school? Maria D: Yes, it is legitimately needed. We will be moving ahead and getting competitive bids and an RFP, and I am also consulting with Steve Douglas and Wayde.

Jeff T: Is there a deadline for this project to encumber the money? Maria D: The CARES money is already spent for this year, so we will look at next year and make amendments if we need to.

Transportation Supervisor Michael Quam- Reviewed; Cook Supervisor Mace Fonoti- Reviewed; Wellness Coordinator Daniel DuPay- Reviewed; School-Wide Activities Supervisor- no report; Special Education Coordinator Sharon Belanger-Reviewed

Athletics Program Manager Earl Otis- Reviewed.

Courtney T: Is Earl the only one allowed to speak on the Athletic part?

Deb J-F: I'm looking for direction Jen on that.

Jennifer M: It is his report and he did not assign anyone to give his report for him. Valerie did you receive notice? Valerie T: No, I did not have a request.

Lynn O: Is Earl on the meeting? Is he here? Valerie T: No, he is not on the meeting.

Patti Jo F: Was Earl allowed to come on the meeting because of his suspension?

Deb J-F: Why don't we just go ahead and move on to Other.

Lynn O: You had a question Deb. They want to know is Earl allowed to come on the meeting, somebody asked since he had been suspended from his employment?

Deb J-F: Could our supervisor respond to that? Valerie T: The school board meeting is a public meeting, so therefore I would deduce that the public can be here, which would include Earl.

Courtney T: Ok, so as a coach would I be able to just speak in the Other part of this agenda.

Robert P: I think we better slow down a little bit, because this is the first time hearing about this. I have in front of me Earl's report, but I haven't heard of any suspension associated with anything.

Lynn O: Sonny, I think that's why a lot of us are on here, because I think the school board isn't aware a lot of what is going on in this school, and we want to inform the school board of this stuff that is going on.

Robert P: Okay, I am only one person I can't speak for the rest of the members.

Lynn O: Does the rest of the school board know about it?

Jeff T: I don't know either, first I have heard of it.

Naomi N: First, I've heard too.

Deb J-F: I heard about it yesterday in the evening, that Earl had been suspended.

Valerie T: I don't think that, any board that I have been on ever in my years, and it might be different here, but I have never thought, or knew, or had open discussion about an employee's performance, unless they are there and they begin it, at a school board meeting. I think that's a privacy issue here.

Robert P: Well you are right on that part of it. We could have gone to an Executive Session, but that is not part of what our meeting was about today, and it wasn't on the agenda. The other thing is, that we are a board we are not administration, and there is a clearer line and difference of being a board, and being administration. So, there is a separation there also. If this indeed is something that, and I didn't make or someone must have made a determination that this issue wasn't of sufficient concern that it needed to be dealt with or talked about in an Executive Meeting. Then I suspect, that is what happened. I would not want to violate anybody's privacy. And that includes anybody associated with this at this point and time, and I can't give you a judgement call on any of it, because I don't know any of it. But I certainly don't want to jeopardize anybody's right to follow through on the policies that are in place by having public disclosure of issues, that that individual may not want to have disclosed at this time.

Jeff T: I am kind of with Robert on that too, because I don't know whether as a board member, if I should have or shouldn't have been notified. Other people I think have been suspended from the school and I wasn't made aware, but I don't know either. I'm kind of with Robert.

Patti Jo F: Well, I think that being administration, isn't his position administration? Wouldn't you guys be notified?

Robert P: Say that again please.

Patti Jo F: Isn't Earls position an admin at the school, so wouldn't you guys be notified of an admin employees' suspension? Or no?

Robert P: Well obviously, we weren't, so I guess at this point and time, the answer would be no.

Patti Jo F: No, I am asking if you guys should be notified?

Robert P: I personally believe we should have been.

Patti Jo F: Okay, thank you that was my question.

Cissy O: I have a question.

Deb J-F: Go ahead.

Cissy O: So how does someone get suspended for three days without a verbal warning or a written warning? I mean what is the process? And then be told the person that suspended you, is the only person that you can go to contest that said suspension.

Deb J-F: I have a question really quick Cissy that kind of goes along those lines, that isn't this an administration decision, and that there should be a due process for him to file with Human Resources? Or am I missing the boat here?

Cissy O: He wasn't even told, and he isn't on the meeting because he wasn't sure if he should be on the meeting if he was suspended, but he wasn't even told for what he was suspended from. Was it from his administrative duties at the school, is it as a coach? Because what he claims he did, is that he let Moose volunteer and coach. I mean he was on the bench too, he was there, he was never told that Moose could not be involved in the basketball program. It was just that his contract was not renewed. I mean he was never told, "nope you cannot let him do that".

Lynn O: Cissy, I think Larissa Littlewolf is on here too, she messaged me and said that they always bring in volunteer coaches and helpers.

Cissy O: Oh, everybody brings in, every single athletic program everywhere bring in volunteers.

Deb J-F: Okay, I think I need to stop this now because this is an administration, basically task that needs to follow through and I...(interruption)

Cissy O: Here's the, here's the problem and I understand what you're saying, but the problem is that when she just, when the Athletic Director, the Coach and the Assistant Coach are not there anymore, the whole program has just been shut down for three days. Earl gets everything together for those games, he's there every day for the girls' games, the boys' games, gets all the contracts or whatever. No one asked him beforehand, "hey can you get all this set up". So effectively all the sports got shut down when they told him at 3:30 yesterday that he was suspended. So its not just about, oh let's wait and find out what is going to happen. You've got

two more days of these kids missing out on athletics and activities because of this B.S. And I know I am heated, and super passionate and upset about this, and you all can understand why, but this doesn't hurt Earl like it hurts the kids. So, is someone just trying to, where was she yesterday? She wasn't at the game yesterday, but she was there when Earl was coaching. She was there for that, if it was so important on Monday, why wasn't it that important yesterday?

Danielle M: Can I say something too, when we found out about the suspension, there was, from my understanding there was no lack of, or there was lack of just what Cissy said. There was no having anybody step in for him, you know like "oh, you're suspended for a few days, so and so is going to take over for the boys for you and this will be handled". None of that was done, we had boys at the Head Start gym last night that didn't check their group chat and didn't know that practice was cancelled. One of our parents went and volunteered to have an adult there with the kids and shoot around with those boys that showed up for that team, because they didn't know where their coach was until they got to a phone or access to find out that practice was done. So therefore, there was no like, okay we're gonna suspend him but we have to have this in place. Nope, none of that was taken into consideration.

Cissy O: Safety Protocol for the kids. The safety protocol for the kids, because every single day both Earl and Moose drive kids home from practice, every single day. Otherwise they wouldn't get to go to practice, they wouldn't be there. No one said anything, no one had any protocol in place, no one had anybody there in his stead. No one did any of that, it was just a pull the plug, it just feels like a knee-jerk reaction, let's do this, let's not think about the consequences, and the only people that got hurt were those kids that didn't know what the heck was going on.

Lynn O: There was one boy that was at the Head Start gym at practice when it finished, he didn't have any ride, he walked to the Ojibwe School gym doors where the girl's basket..., no one would let him in. I opened the door and he was freezing cold. He said, "all I need to do is use a phone to call for a ride" and the staff (interruption)

Cissy O: That's horrible

Lynn O: They would not, I'd open the door, I mean I seen a kid, a boy out there freezing and they wouldn't let him in because he wasn't written down, he wasn't on the list to be allowed at the game. Which, I want to bring up because the school board needs to know some of this. So, Friday night Moose was coaching, and there's pictures, he was volunteering because he wasn't assigned coaching yet, or he wasn't approved. So, like any other sport at the Ojibwe School we have volunteers that come in, my husband Keith has volunteered with the boys before. Never has anybody been suspended for it. So, he had to stand way off to the side in the corner of the gym, there are pictures of him, of Moose standing there, and he couldn't go near Earl while Earl was coaching the game. And the Superintendent went and told Earl, "you tell Moose he has to leave the building". Well, the parent, which is Moose, which has two star players almost on the team, he said no, why do I have to leave, I'm watching my kids. She still wanted him to leave the game while his children played. The school board needs to be aware of what is really going on behind your guys' backs. You guys really need to be aware of this stuff. And it is sad that it has to come out on social media, and you have former school teachers complaining, you have students on

there complaining, you have band members, community members complaining, and it is a concern. You guys have to be, that's why people are here today, to let you guys know what's going on.

Deb J-F: But I think, Lynn, just give me one moment. But they are two separate issues. It's the outcome of what the kids experienced, and the whole Earl thing, we don't have a place, that's an administration of suspension. But our focus should be our kids. So, I appreciate what you're saying, I think we just need to focus on the effects of this on our children, and putting together a plan that doesn't disrupt everything.

Lynn O: Yes, and because of this suspension, it put kids in harms way, it put them in a dangerous situation. Who's going to be held accountable for that? This poor young boy being left out in the cold, no coach available, nobody there to supervise, whoever the parent was that came in, I mean somebody should send him a thank you. I mean these kids were left unattended, and what was the temperature last night? I think it was wind chill advisory out, this kid that came up to the gym doors, he was covered in white frost all over his face, and staff was standing on the other side of the doors, and would not open the door for him. That's bad. When a community member, a spectator, as myself had to go open the door to let him in the entryway at least to warm up and call for a ride. Whoever did the suspension or whatever happened, didn't think it out, and didn't think of the children, once again.

Patti Jo: I think we all understand that Earl needs to deal with the suspension in the admin aspect, but we're concerned because of his suspension, this is what happened.

Courtney T: Yep, the main function of the school board is to set up the policies, and rules and regulations that are in place for this type of situation, and in the students' best interest, so this is actually a school board issue that should be addressed, so it's a big issue and we have to know where to go forward, just in case it happens again. Whether coaches are out or Earl as the A.D. or both.

Danielle: Was Earl suspended as the Athletic Director, or the coach, or both? Was that ever specified? Something Earl again has to ask I guess. (Not answered by school board or school staff)

Lynn O: Maybe that's something they can't answer I guess

Cissy O: A big question, and I get that, I understand what you are saying about the administrative part, and about the process and there should have been a due process and not just an email at 3:15 on Monday, but the whole toxic environment that the superintendent has created at that school, where she is going to take out frustrations, and I get it, I get that this is a lot of me and my feelings and what not right now. Because he is not afraid of her, and he did every, every obstacle she threw at him, he did it. He did it to get back in to play, and get those kids to play, and she still found a way to do something about it. And something has got to be done about that. You can't, you have great teachers that have left because of her, because she is a bully. She harasses everybody, something has got to be done because our kids deserve better than that. Can

you imagine what our school would be like if we had an advocate in her role instead of an adversary. Come on, all of this needs to be looked at.

Lynn O: And you know that's like what I brought up earlier in the beginning of the meeting. What is she doing asking my grandkids who their grandma is? What does that have to do with attending that game? Why would she do that? And nobody in here obviously is going to answer, but that is a really, a serious concern that I have. Because now going forward, as my children play for the Ojibwe school sports, how is she going to treat them? How is she going to act when we walk in the game? Maybe she shouldn't be allowed to attend the games, seriously because there are a lot of complaints against her and you guys can all, and its not my complaint, its community members, parents, children, its all on the Facebook.

Cissy O: And if we have to figure out a different way, a different forum, what's the process for all of us community members and parents, what's the process that we have to do to make formal complaints against her? To have somebody look at her, obviously this all feels very personal and it is personal to me to, so what are our options? What can the school board tell us are our options to go through the process, to officially get her looked at, and her behavior looked at, and her policies looked at, and her bullying looked at?

Lynn O: I agree

Patti Jo F: I think to answer your question Cissy, and I am not a school board member, but that would be an HR issue, that goes back to the admin type thing.

Cissy: So, parents go to HR and say hey I want to (interruption)

Patti Jo F: I would think parents and community members would have to write an official letter to the HR Manager/Director

Lynn O: Or they can be written right to the Executive Director, her boss, her immediate boss, Miyah Danielson. That's what I was told.

Marella M: I have a question, so what happens with the boys for practices from now until their game on Thursday? And is their game on Thursday still a go? I dropped my boys off last night to practice not knowing that there was no coach or nothing. I sat there until I could get my other half to come down and sit and let the boys be there, because there was 6 other individuals there, children that were dropped off and my concern is for them.

Deb J-F: Valerie [directed to school principal] do you have something to say, I think what we need to do is listen and then this needs to go into Executive Session. What do you think board? I'd like to hear them.

Naomi N: I agree

Carol W: I agree because I am so overwhelmed with information, so I do agree with that, holy smokes, its just like, yeah, I think we need more information and I need to process what's being said. Its just a lot of information coming at me right now.

Deb J-F: So, I would like to hear from the community, I see Valerie Whitebird, your hand is up.

Valerie W: You know last year, not last year, before COVID the last basketball season, I started coming to the games because my son was really interested, and he actually considered switching schools to be able to play. And you now, just watching on Friday night, and I mean, I submitted my own and I am not afraid to say that, but just the way I was treated on Friday night. And then to see those boys after. First of all, you have Moose who has been there for 14 years, you have Earl who has been there for, I don't know, just as long or longer (interrupted by an unmuted conversation) Okay so he was, like he was allowed to coach the first half, the junior varsity, so I don't understand why something couldn't have been said and done then. Because you could see the effect on the kids when he actually had to be humiliated and stand across the gym, or be ousted from the game like that, and it was said that he needed to leave the building and I don't understand that when he has two children that are playing in the game. So, I just don't think it was done professionally at all, any part of it. And I can say last night at the girls' basketball game, there was no, it was a lot less invasive. I felt like I was talked to in a condescending way and I was upset and when I left there, I didn't want to come to a game ever again. If that's the type of treatment that you are going to treat community members who are coming to watch a game, and you're there to watch the kids and cheer them on, and you're going to be watched like under a microscope, that you cannot lower your mask to take a drink. Well first of all you're not allowed any drinks in there. But, you know, its, I'm sorry, I'm just really frustrated and I am remembering the way how I was talked to when I didn't know which child I was under, because I thought at first that I was in another area. And I just felt like I shouldn't have been there, even though I was under a child's name. I felt, I was made to feel like I shouldn't have been there, and I was really upset during the whole game. And our kids need this, they need the exercise and they need the social environment, and I have said on comments that we do have a lot going on with our youth. What are we going to do? Just shut everything down for them and then let them get involved in drugs, you know let them, there are so many health issues out there if they don't get their exercise and don't get to do things. They're kids you know, I'm sorry, I'm probably saying too much right now.

Cissy O: Even if, from what you are saying right now Val, even if you look at how sports help children strive better in their academics. I mean they have to make grades to be able to play.

Valerie W: Yep, and their self-esteem

Cissy O: Exactly

Valerie W: Yeah, they have to maintain good grades and attendance to be able to play.

Deb J-F: Thank You Val, I see Courtney's hand is up, I'm just kind of running through everyone's hand I see up so that they have a chance to voice their concerns. So, Courtney you're up.

Courtney T: I had a lot of the same points that Val had brought up, especially with how much these kids need this and I understand that COVID is an issue however you can't just turn a blind eye to the issues that even we as a people, our race is brought up a lot, and how at risk we are. How much COVID could do to us but historically we've been in a pandemic with depression and you know you can go into a bathroom and you can see those same statistics that are killing our

people and our youth are the ones that are the highest on that list. Death rate by suicide, and I know personally many of the youth have come to me as a coach or I used to be in P & I working within the schools, and depression is real and kids do experience depression and its very hard for them to find healthy outlets, and I know for a fact, even as a youth myself that dealt with anxiety and depression that, that gym is very, very therapeutic for the youth. And I see it every day in practice, yeah the girls complain about having to run, they complain about the little things they don't want to do, but they get it done and it shows that its helping them and like Val said its helping their grades or Cissy said its helped their grades, they want to go to school, they want to be there and I know with recent losses in the community, death within our youth, that weighing heavy on these girls still, the girls and boys. I'm just speaking for the girls because I know some of them have talked to me personally or parents have come to me and let me know how its affecting them. But, I think the importance of physical activity, also, but its also very mental. Mental Health is just as important as our physical health, because if your minds not there then you're not going to be able to get up and go. But, I feel like its not being taken as serious because it's a sport, it's a privilege, it's an extra-curricular activity. Its not a right, its something they have to earn. But I feel like all of the youth and the coaches have earned that right to get back in the gym. We are following, we're dang near walking on eggshells every day. We had a vaccinated girl on our team that was possibly exposed to COVID and she tested everyday willingly, just to prove that we're willing to do what it takes to stay in the gym, we're the only team in the MN State High School League just about that wear's masks on the court. When our visitors come here we wear masks, I mean we are taking every possible precaution with COVID, but also understanding that we are in our own little pandemic, and we have been in a pandemic here, probably an epidemic with our suicide rates and our drug use, especially in the youth, and those unhealthy outlets that are just easily available. You know there is nothing open right now there are no gyms, no community centers, last season our volleyball team was shut down. The adults are doing everything we can to advocate but I feel like we're not being heard and we're the voice of the youth right now. I know there are some youth on here right now that have a lot to say, but also, they said they're scared because last time they spoke up in a school board meeting our season was cancelled. So, there's a lot of fear there and I feel like that's not right and I sort of felt the same way. I'm like okay well maybe we can have one advocate from our team speak and some of the girls were like no like we should be there and feel the right to be there just as anyone else, its an open community meeting so I just wanted to touch base on that and let you guys know that fear is a big thing especially in our younger girls to speak up and advocate for themselves. I just want to put a huge emphasis on how important its not just a sport, it's not just a privilege, its not just some extra-curricular activity. A lot of these kids it's that therapeutic outlet, its physical activity, and part of protecting yourself from COVID is being physically fit. Keeping your mind healthy, those are all important factors that we need to keep in the back of our mind and not just focus on COVID, COVID, COVID and these numbers, you can't just throw away the other statistics, that other data we have available to us just because COVID is this new up and, like everyone is talking about COVID right now. We still have to keep focus on those other things we face historically.

Deb J-F: Thank you, Courtney. Danielle, I'm just going down the list here so I am going over to Danielle.

Courtney T: Sorry can I say just one more thing. I'm just wondering is there gonna be, so I'm just looking up and it says the function of the school board is to set up policy rules and regulations, so is there going, can you give us an answer, is there going to be some policy, rules and regulations set in place for situations like this? And also as a Head Coach I don't have any policy, rules and regulations to follow with even the positive cases, I have reached out to the EOC and like the FDL Human Services Division to find out what their policy is because we had a positive test, however that individual was vaccinated and has zero symptoms and also when she did her test she had to redo it a few times because the computer or iPad or whatever was rejecting it a few times, so the accuracy of it is, I don't know I don't have any information on that either.

Deb J-F: What I am doing right now Courtney, I don't have an answer for you right now on that but what I am doing is gathering all the information so when we go into Executive, we can discuss that.

Courtney T: Okay, perfect.

Deb J-F: Thanks Courtney. Danielle.

Danielle M: Yes hello, thank you. First of all, I want to say thank you to the coaches that have stepped up and the volunteers because I know that it takes a lot of their time away from their families and what not, and a lot of commitment and so I want to praise the coaches that have been there for many years for all the sporting events and activities. And I want to keep in mind that the reason why we are here, in this school board, in this school is because of the children. And we need to focus on that, we need to keep that mindset. I know a lot of parents on social media and stuff are posting that they are thinking about transferring their children from the FDL Ojibwe School because of everything going on. Its scary because I used to go to the Ojibwe School when I was in Head Start many years and to just have that thought, and I know the numbers they aren't that great, the students as it is. Word is getting out of how unhealthy, and I'll say that unhealthy it is there. We have youth coming to us about even doing activities in the school, like cultural activities and stuff like that, and these last two years are very important and have affected our youth the most throughout this. And I have been talking about this not only to the school boards, not only to the Cloquet School Boards and I have been to the open RBC meetings expressing we need to do something and we have the resources to do stuff. So, by doing all those protocols, this and that, I think we're overdoing it, and I feel confident when I say that. We can only do so much and we still have to live out life in a healthy, positive way. Being a community member here, my child plays and my children have played for the Ojibwe School as they grew up, and just within these last four years I'd say, how much things have changed for the worst and when I get approached as being a parent, a lot of people know me in the community and how important youth are to me, not only my kids, but I go to these games. I will travel to the boy's game and go. So, I am able to go watch them throughout the years, even when my children didn't play, because I am a community member and I will continue to support them. So, I think a lot of consideration needs to be addressed here and the abuse of authority, to the administration there. So that's all I really have to say right now.

Lynn O: Can I say something regarding the basketball game last night which was a great, it was a great, apparently, I wasn't at the game on Friday, the boy's game, but I heard from a couple of spectators that were there that it was so much smoother, it was so more peaceful, less stress. I know the refs where we sat were right by us before the girls even came out on the court, I don't know what his name was, very nice ref and I did ask him...So, do you guys have to deal with this kind of stuff at all the other schools? And they said absolutely not, they said spectators are allowed to come in, they wear their masks, which is fine. But there is not a two-person limit. Can you imagine if we could let the community come in and watch our girls or our boys play? I mean what confidence it would give the players, just let them be happy. I just don't get it, the refs trying to blow their whistles when they got a mask on, can you imagine how spitty and icky their masks must, they were, I mean they didn't like it but its their job, they have to do it. There're ways we can make our community, our children, like everybody said in here, make our children happy, let the kids play ball. You guys had staff right there at the door screening people for vaccination cards, everything. Keep doing that, but let the community, let the band members. You know I'm a family of eight in my house and only two can come to the game. I gotta tell the other ones no you guys have to stay home, you can't go. Everyone in my house is vaccinated. So why can't you guys, the school board, sit down together and think about this. Let the families come in and watch these children play. Open the door up, have everybody screened. If they're not vaccinated, screen them. If they are vaccinated ask for their cards or their employee ID, whatever your protocol is. But to limit it and you know, I don't know. I know kids on the team that have asthma and having to wear that mask up and down that court. She really suffered last night. Really had a hard time, but she loves the sport so she'll wear the mask. What's going to happen when one of these kids drop on the court from wearing that mask while they're playing? Basketballs continuously running, running, running, running, running nonstop. You know I could not imagine any of you guys on the school board or your administration putting a mask on and running for an hour and a half nonstop with that mask back and forth on the court, knowing you have asthma, but because you love the sport you're gonna do it. There're things we gotta think about to keep these kids happy. I think Courtney, what she said nailed it, I think that I would like an apology from Ms. Murray for approaching my grandkids and asking them who their grandma is, you know that's judging them right off the bat. I don't appreciate that, I've never did anything to Jen, I don't really know her, but for her to put my kids in that kind of situation and scare them and make them feel uncomfortable. I didn't appreciate it. I think there's better ways that the staff over there, if they're getting direction from her or from whoever it is. It needs to be changed. We are a good community, we have good players, we have good kids. I just hope that my issue and other ones in here are addressed and I want to say the school board, I'm glad you guys are notified of all of this and what's going on. I think you guys should have a say of what's going on, and you guys should be notified. And I think you should know that every sport allows volunteers in. They don't get paid, they come in and help the coaches' coach and it's always been like that way here at the Ojibwe School always. This incident here that happened should have never happened to the boys' head coach. I don't agree to it. To me I think it's called witch hunting, there was no reason for it, he's an awesome coach, he's awesome with our kids in our community. Everybody adores him and loves him. And the assistant coach, every kid around here knows who (said name) is, he's one of the best, both of them, so I just really think you guys

gotta reconsider, maybe pull back some of the authority, whoever gave him, both of him. I think you guys gotta reconsider and look at it. That's all I have to say.

Danielle M: I have one more thing that I forgot to add and Lynn reminded me. I think also that there should be some medical advice from our PFEP team, from one of the doctors, asking the possibility of and the statistics of the kids wearing the masks that long of a period of time. Being such a strenuous sport, so I request that to be asked too, because that was another thing that its fine that the spectators have to wear masks and stuff, but the kids shouldn't have to, especially when over 90% of our students that are playing are vaccinated.

Lynn O: And they're tested before the games.

Cissy O: If the mitigation strategies don't work then, I mean we are supposed to stay socially distanced, masks are supposed to work, but being vaccinated is supposed to be key, and that is supposed to be the bid deal and we are.

Patti Jo F: Hi its Patti Jo, I just have a quick question cause I have to get going. I know last week, I think it was Wednesday Earl sent home a letter with the boys' basketball that said the COVID 19 rules for spectators at the sporting events. Who made them rules? Did them come from the EOC or admin there at the school?

Courtney T: Admin, as far as I am aware as a Head Coach.

Jennifer M: Patti Jo, what was the letter? Do you know what it started out with?

Patti Jo F: It says rules and regulations for spectators at the OJS sporting events, regardless of vaccination status. Two people per household and they must be signed up by athlete, visitor and home fab sections will be utilized, 6-foot social distancing, masks are required, pre-entry screening, temperature, symptoms, student athletes will be tested twice a week, no concessions, all spectators must leave the gym immediately after the game is over and the superintendent, principal, or A.D. will make sure there is a police officer. So, did them come from the EOC or, I'm just trying to figure out where this two people per household came from?

Jennifer M: So, I don't know what question you wanted answered first, but that was a decision of the EOC for that letter. That was emailed to the Athletic Director, that was what they requested. And then the two person minimum originally was with the school board had agreed to two people, parent or guardian of each player.

Patti Jo F: Okay, so then on Friday (interrupted)

Jeff T: That was, and wasn't that with Earl, Earl was at that meeting I believe. And that was with consultation with Earl and that's what we came up with I believe, if I recall right. I think Lynn you might have been at that meeting yourself.

Lynn O: Yes, I was at that meeting and the EOC did say that it was going to be in the hands of the administration at the school. It wasn't the EOC's decision, I was at that meeting.

Patti Jo F: Okay, so my next question is, on this list it doesn't say anything about having to show a vaccination card or that you have to wear N95 mask. Cause on Friday's game at like 3:30 my

basketball player told me to make sure we bring our vaccination cards and that I need a N95 mask for myself, him and his step-dad. So, I ran all over trying to find these N95's and I ended up finding two from an elder here, purchased from them and then we get there and we didn't have to show our cards and we didn't have to wear the N95's. So where did that come from? Is that a rule or No?

Jennifer M: Patti Jo, I'm not sure about the N95's we have KN95's along with surgical masks and the proof of vaccination cards was on the list on the table when you came into the gym on the left-hand side. And Earl had printed those off and there was probably over a dozen of them sitting there.

Patti Jo F: I'm not concerned about having to show the proof of vaccination, I'm just wondering where all these are coming from. Are they coming from the EOC or are you guys just making them up, cause that like I said, the day of that game, my basketball player told me at like 3:30 or 4:00 so that was the first I heard of the mask thing so we were running around all crazy trying to find the masks? So are these rules just being made up as somebody or the EOC or whoever feels like it. Like hey, I forgot to write this, we are going to do this today.

Jennifer M: It is brought to the EOC, on their weekly meetings, based on thee numbers and the data used and they vote as a group. I am typically over-ruled, so. We had discussed in the board meeting (interruption)

Patti Jo F: Sorry, my daughter has an appointment and we are already late for it, is there some way that them new, cause you said they meet weekly that them could be passed on to the parents, if there's new rules.

Jennifer M: Absolutely, and I do send those to Earl our Athletic Director and like I said Earl and I at this last school board meeting, the bottom line was we had to have no spectators just to let the kids play then that was something that we would do, and I totally supported him on that too.

Patti Jo F: Okay, thank you I also just want to let the school board know that, I don't know if you guys are the ones that decide to cancel a season or not. Because I know the girls' volleyball season was cancelled. These kids need this a lot, and I mean basketballs only been happening for 3-4 weeks and I can already notice the difference in my players attitude at home. He's not sitting in his room all the time he's not trying to just self-isolate because there's nothing to do. He's coming upstairs more and hanging out with his siblings more. Its just his morale from playing basketball these last few weeks. You can see the difference it has made in him.

Lynn O: I agree, my kids are the same way.

Patti Jo F: Thank you for listening to me.

Lynn O: Can we invite the school board to attend a game so they can see what's going on? So, they actually know or do they have to have a player play? I mean do they realize the school board can't even attend the games? It would be nice for you guys to see what really goes on at the games. And see how these kids are running up and down the court in their masks, but the other teams don't. When we go and play there, at their school they don't have to wear the masks.

We are the only school that makes our kids suffer like that. And they'll suffer just so they can play.

Danielle M: Last night during the game, I ad my daughter come up to me, she's a senior, and she says please be loud, there were like 15 spectators and most of them were from the other school. Because again a lot of people thought they had to have the N95 masks, they had to show their vaccination cards, and this and that. So, I just wanted to point that out. They need us, they need our spectators and our community members. The protocols, the screening and all that. Fine, but for me I don't have a player on the boys' basketball team but like I said before I go to support all of them. If I go to a game and they ask me who are you here to watch, I'm going to say all of them. Here's my vaccination card, I don't have no symptoms, I'll do the screening and then I'll be asked to leave, because I want to be there to support one of them, just as I would like more support for our girls. I think we all know that in our community, everybody knows that our sporting for our kids has always brought the community together and lifted up our kids. So that's all I wanted to add.

Lynn O: Nailed it Danielle, that was perfectly said.

Marella M: I have a quick thing here, in regards to a few things Danielle pointed out. Saturday's basketball game against Red Lake, how are we supposed to handle that one when we have JV boys first, then we have the girls play in between, then we have the boys. So, does 4 people go in for the boys, 2 sit out for the girls and then the 4 come back in? And then like Danielle would have to go out and sit.

Courtney T: I think that situation right there that you are talking about, proves that we are capable of being adults and keeping social distancing and allowing those fans int the stands. Because we as coaches haven't been directed to be crowd patrol or anything like that. I don't know if Earl has, I haven't been able to talk to Earl obviously. I think you pointed out a good situation that we are capable of having more than two fans per player in the stands with that situation right there. I think its proven to be effective we're all adults and able to follow policies and procedures and still watch the game respectively and safely.

Lynn O: It seems like it's working for every other school. Every other school is enjoying and loving coming and watching their players. Nobody wants to come to the Ojibwe school and support because of (interrupted)

Courtney T: They do want to come, their just not allowed. I've had many, many kids and parents come up to me, and also it doesn't make a lot of sense that like for example tomorrow, girls have a game and none of us are allowed to have fans or anything. But hen following we can all go meet up at Cloquet and watch their boys play. Its not preventative or anything it just feels like more over over-kill because they are doing this regardless. Their interacting with those games regardless, just outside of our gym, inside of a different gym, so I don't know if it's an option for us to rent out another gym or another space. I don't know who would answer that question or if that is even a possibility.

Marella M: Also, another thing that I would like to bring up is, I don't know the old couple that has been following the Fond du Lac boys, I don't remember their names, Andersons' maybe. They have been following them for many, many years and as we all know they don't have no boys on the team, and they would greatly appreciate if they could come in, they are both vaccinated, and watch them boys continuously, they been told they can go to the away games and that off-set me as well.

Chairperson Deb Johnson-Fuller: Could you please just follow whoever I call out, lets here from Jarvis.

Jarvis P: Okay, thank you Deb. So, this is more for, I guess geared at the school board, and just to respond to Marella's comment about how to handle the game when it's over. What Cloquet did last year, because these protocols were in place last year at many actually at all the schools we went to. What they did was they had the parents leave the gym and then people were checked back into the game, so they had to go back through the check-in list and get checked back in, in response to Marella's question. Then what I wanted to say was that being a parent of an athlete that plays for Cloquet, all of these restrictions that are in place at Fond du Lac school right now, like I said were in place at every school last year. Not this year, last year. Tonight, I will go to my daughters' game at Duluth East and I will watch her game and wear my mask because that is what Duluth East is requiring. Every school has their own requirements, I have not been to a school this year that has restrictions in place like Fond du Lac has, like I said them are all last year's restrictions. When we went to Esko this year, Esko had zero restrictions in place. But Cloquet requires a mask, they don't have a limit on parents or fans because that was all done last year, this year they ask for people to social distance as best as they can and to wear a mask, and then to be smart. They allow concessions, they allow people to eat and drink, but they ask them to be responsible and to do their due diligence, to be respectful of other people. So, I just wanted to comment that all these restrictions that are in place at Fond du Lac are what were done everywhere last year and now these restrictions aren't in place anywhere this year. Other than most are requiring people to wear masks. The players on the court, the players don't wear masks anymore. So, I just wanted to throw this in there, because I see the difference at each place we go to but no where is it as extreme as Fond du Lac. That's all I got.

Deb J-F: Okay, let's go to Galaxy.

Dan Huculak: That would be me Dan Huculak, I want to go off of what Chub's said, we are the only school with stringent standards in place right now, and now I talked at the open meeting a couple weeks ago, I saw a lot of the things that were being done, that I applauded, and that was we were following the data. Which has suddenly plateaued a little bit in the state. But looking at the data from the state itself by county, Carlton County is at 57.4 cases and the state-wide average is 54.2 and out of the 87 counties in the state there are more than 40 that have a higher rate than Carlton. I realize we have kids in St. Louis County, I live there as well, but were kind of in an analysis, paralysis period here. Where we have done everything we can do, to the Chairman's point in earlier interviews over a year ago, we needed to protect our elders. We did that as a community, we got vaccinations first, I am one of them. Then we need to protect the kids, well we are doing that as we speak. I don't know the rate or number of kids that are vaccinated on the

two teams, but they have had the opportunity to do it, and elders are already getting boosters. So, I think we are at a point where, if we are not going to do it now, when are we going to do it? Are we ever going to do it? Are we ever going to return to normal, and I am appreciative and grateful for getting vaccinated and everything we have done to protect the community, but as Chub's said we are the only school now that has anything like this in place. Now as the broadcaster, the employee who doesn't work in the Education Division, I can't get involved in the personnel issues that are going on, I realize it's not my business, but that's my only contact as far as getting scheduling going on. And with all due respect to the board, if you are waiting for next month's board meeting to decide where we are going, the season is more than half over already, and I will have missed easily half the games, so of that I just asked you to consider what everybody is saying and I'll leave it at that. Thank you.

Deb J-F: Thank You. Alright, Larissa are you there?

Larissa L: I am here, I just had to jump on another meeting earlier. Thank you for letting me speak, I have had so many different feelings about what's going on, what has gone on, as the girls Head Volleyball Coach, it was a rough season. We won our first game and we did amazing. I don't know how many people were able to see that game against LCA, but it was great. And it gave us high hopes for the season. The day after that game was our last day, of any type of gym time, and I'm gonna speak for my players, my volleyball players. I saw so many issues after we were out of the gym. For the first week that we practiced and conditioned outside I had about 15 girls coming regularly. Showing up to work and play and run and practice. That was their commitment, they practiced outside in a parking lot, because that was what they needed to do. When it became more apparent that we weren't getting back in the gym anytime soon, I lost so many girls, and what I heard was not good, of what those girls were doing when they weren't shoeing up for practice. Who they were hanging out with, what substances they might be using, that's scary. I had daily check-ins with some of our at-risk youth, which is who I know of right now is being targeted by the reservation, right. We're trying to figure out how to keep our kids safe, how to keep them engaged and work with them in a good way to keep them safe and them make good decisions. And when we're not with them we can't do that. When they don't have great mentors and they don't have coaches checking in with them., holding them accountable, we can't do that. So as hard as I know the reservation is working to try to keep our kids safe, we're failing, in one of the big ways, by taking away the extra-curriculars. It was really scary to hear some of the things my girls we're involved in. After our volleyball season didn't start up again, that's first-hand experience. I had girls reaching out to me for help via Facebook, hooking them up with resources that I know. Talking to their parents, because they didn't have anything else. I don't know about basketball, I don't know about the rules there. I am sure they are a lot like mine. No substance of any kind, no drinking, none of that and they agree to it, they agree to all of it, because they want to play, they are accountable, because they want to play. We are teaching them good ways of living, because they want to play. When we take that away, we take away a lot more than the sport. So, when we talk about COVID, COVID is very scary, but it's been here for a year and I'm afraid to say, I'm pretty sure this is our new normal. I don't think COVID is going away very soon and we can't continue to take away things from our youth out of fear. Going to sports games, being a spectator is optional, it's not mandatory within the community. If

people don't want to go, or if people are fearful of going, they don't have to go. And I think that is the hardest part, it's taking away that autonomy and self determination and making choices for the reservation as a whole, for the community as a whole, and that's not fair. Being that I have two babies that are unvaccinated, I would not be going to spectate any of these games. But that's my choice as a mom, and as a person. My choice to not go to the game should not affect the athletes, should not affect the coaches, and it should not affect the sports. That's the huge part of it, no one is requiring anyone to go, it's a choice. As people we have choices that we can make, and we should be able to make in the best interest of us and our families, of us and our communities. The same choice if I'm sick, I'm not going to go anywhere, that a choice. And so, when we talk about these things, yes put in the protocol, put in the policies those are important. Right, showing the vaccination card, if that is policy, if that is protocol, okay 100% I understand that safety measure. I understand taking safety measures, but cancelling seasons is not fair to anybody. So, I really, really hope, and still to this day I still don't know who the decision makers are. I know that our season was never formally cancelled, we just got put on hold and never started again. We were told that we couldn't be in the gym, we could practice outside. Do you know how miles we ran on that path, because I still had girls showing up, even when one or two would show up we would run, we'd practice. Was it fair to them, heck no. It was not fair, because and I'll tell you this 94% of my team 18 out of 19 of the volleyball team, including the coaches were vaccinated. Fully vaccinated by October 1st. And we were still not allowed on the court. We agreed to test, we agreed to wear masks, every single safety protocol out there. We created our own, and we were going to put our volleyball budget to testing, buying the tests ourselves so that we could get on that court and play. And I had girls who held out until the week before finals, in hopes that we could play our section game, and it never happened. And they were so disappointed, they were so sad, and it was not fair to them. They worked their butts off, and so I don't know who makes the decision because I know that at one point the school board said go ahead, you should be able to play, and I know that it never happened and I know that the EOC, I have had numerous emails with Bruce Blacketter and the EOC, discussing data and discussing mitigation strategies. And then that never went anywhere. So, I'm not sure who the final decision maker is, for sports to continue or for seasons to be cancelled or seasons to continue, but I would really appreciate whoever that person is, really taking in to account these kids need these activities, they need these sports just as much as they need school, and they need socialization. It's important and its good for them. Like I said allow the parents, allow the guardians, or the caretakers, whoever that may be to make the decisions in the best interest of their own children. Cause that's gonna be really important. Thank you.

Deb J-F: Thank you Larrissa. Okay, what I'm gonna do, I see we have 1,2,3,4, 5 more hands up. I'm gonna give you probably a few minutes to wrap up.

Robert P: Deb, can we have people that haven't talked to us (interruption)

Naomi N: Chair can we hear from a student.

Deb J-F: Yes, are the students here?

Naomi N: I thought I seen students on can we hear from some students?

Deb J-F: Are there any students on who would like to talk? Sonny did you have something to say?

Robert P: Yes, I would like to hear from new people now, not from the same people time and time again. I want to hear other people's opinion, and hopefully we can get some clarity and other ideas coming forth.

Jarvis P: Can I just cut back in? Sorry, Sonny I know what you just said but I just want to let you guys know, because this is a new idea. My daughter was exposed to COVID and she went to her school, she's fully vaccinated, she's not experiencing any symptoms, the school said yep, come to school, the basketball coach and program says yep come to practice, go to your game, but if you start experiencing symptoms, then you quarantine. So, you know that's a different idea. That's how other schools are handling it, and I just wanted to let the board know that that's how the schools are handling it, if players are vaccinated this is what they are doing. That's all. Thank you.

Cheyenne O: I have a question, how come our team isn't following the MNHSL rules? I thought we were, Jen can you, being that Earl is not here.

Jennifer M: Can you rephrase that question as far as the rules on COVID or the rules in general?

Cheyenne O: Both, just we are concerned why we aren't following them and other schools are, we just want to know why we have to wear masks on the court and why the refs have to wear the, even if we are vaccinated and I don't know I just, I think a lot of players are just concerned about everything.

Jennifer M: Okay, I don't recall that the MNHSL, they make recommendations for COVID but they don't actually have actual rules for it because the state of MN has allowed each school district and school board to make their own safety plans.

Courtney T: I have the MNHSL 2021-2022 their COVID policy right here and there is a summary of requirements and then there is a few pages of recommendations and requirements, but we are utilizing all of those recommendations and requirements as well as additional ones that are put in place by I guess administration, is what I am understanding.

Jennifer M: Okay, I don't recall being sent that by the director so I can look into that. So, like I said I didn't read them word for word, but I was told that the school districts did have, and those are minimum requirements, if I recall and then recommendations. Yep.

Jocelyn Mitchel: I have something to say, I'm a senior and I play volleyball and I think its not really that fair that us students have to stress about whether we are even going to have a season and like how much hard work we have put into it, the practice and these games, always having to worry, like go through everything we have to go through, we do everything you guys ask us to do. And like Larissa said our season was, we were never told like we had to stop, our season was done. It just never got brought up again, I think all of us can agree that we're stressed because we don't know if we are going to have a season or not. And to seniors, its unfair that we have to worry about it all the time. Same with the mask thing, I just want to like, wonder why do we

have to wear masks at other games and it's not their rule, but we would do it if it means we can play. Cause that's what you guys want us to do and I just don't really think its that fair that we have to go through all this other stuff and all these other school don't, like only us. Thank You.

Deb J-F: Are there any other students on board here? All right. Does anyone else have anything to add as a final statement?

Lynn O: Yes, I do. Please when you guys go into Executive Session and I think somebody mentioned it earlier, your next school board meeting is a month out. Can you guys take some time and look at what everybody in this meeting said and the concerns, you know from the beginning? You know I'm sure somebody, hopefully took notes down, so all these issues are addressed. As a parent and a concerned community member and having children play sports, it is and the last little girl that spoke, and a couple of them that spoke, I'm really proud of them for taking the guts and coming on this and saying something. It is true that when you go to an away game, I just want that noted, they don't have to wear their masks. We're the only kids that have to wear, and the other kids make comments, the spectators, I mean why put our kids through that? They're vaccinated, they're tested before, so why put the kids through that, and its not the EOC doing it, we already know that. SO please take that into consideration, and then Ill be waiting for my apology for bullying my grandchildren.

Trey Diver: I just want to thank everyone on behalf of the boys' and girls' basketball team for supporting us.

Deb J-F: Thank You. Okay.

Larissa L: I have a question real quick, so what is the reasoning for cancelling or not carrying on the season? When I think about it, everyone says COVID, but what about COVID? Like what is that reasoning for having cancelled the volleyball season and potentially, you know looking at, I hope it doesn't come to that, in all honesty. If another sport were to get cancelled, what is the reason behind it, besides COVID, I mean what about COVID.

Deb J- F: We are going to take that question in to Executive, Larissa. Thank you so much and I would like to thank everyone who took time to come and share their concerns with us, and so I think we will just go right into Executive. Miigwech for your time and I just really wan tot thank you for having the children in the forefront of all of this and having our students. Miigwech!

Other:

Recorded by Julia Lintgen