

Fond du Lac Ojibwe School Board
Regular Meeting
Tuesday January 10, 2023 at 12:00 p.m.

Fond du Lac Ojibwe School

1. Call to Order
2. Roll Call
3. Reading of Mission Statement & Vision
4. Approval of Agenda
5. Approval of Minutes
 - Regular Meeting December 6, 2022
6. Review Ledger
7. New Business:

	RA	IPA	I
i. Welcome new School Board Members			X
ii. School Board Elections for Chair	X		
iii. Bullying Policy changes-Valerie	X		
8. Old Business:

	RA	IPA	I
i. Strategic Plan Update			X
ii. Families, Staff and Community Surveys-Naomi and Sonny			X
iii. Phase 4 COVID-19 Update for 2022 -Valerie			X
9. Supervisor Reports:
 - i. Jennifer Murray, Superintendent
 - ii. Valerie Tanner, Principal
 - iii. Tara Dupuis, Assistant Principal
 - iv. Maria DeFoe, Education Grants and Accountability Manager
 - v. Nissa Whipple, Special Education
 - vi. Michael Quam, Transportation
 - vii. Mace Fonoti, Kitchen
 - viii. Lorraine Houle, FACE
 - ix. Ashley Jaakola, School-wide Activities Supervisor
 - x. Dawn LaPrairie, Cultural Coordinator
 - xi. Dan DuPay, Wellness Coordinator
 - xii. Jordan Diver, Athletics Manager
10. Other
11. Adjourn

The Fond du Lac Ojibwe School
Superintendent School Board Report

January 3, 2023

The Mission of the Fond du Lac Ojibwe Schools are dedicated to providing a quality education, which focuses on integrating the Ojibwe culture into all students' learning experiences. Every learner will have the opportunity to be challenged, to succeed, and to be prepared for the future. Parents, staff, community, and students will demonstrate the highest level of expectations for themselves and the school.

OJIBWE SCHOOLS MOTTO

"Anokii, Nanda-gikendan, Enigok gagwe, Gashkitoon"

"Work, study, strive, succeed"

Travel/Trainings:

- Attended Duluth and St Louis County School's monthly meeting.
- Attended MDE Strategic Planning meeting.
- Attended TNEC monthly meeting.
- Attended St Louis County School's American Indian Parent Advisory Committee.
- Attended Division Director's meeting.
- Attended Strategic Plan Sub Group meeting.
- Attended FDL School Resource Officer meeting.
- Attended various staff budget meetings.

Accomplishments:

- School Resource Officer.

Challenges:

- Lack of qualified applicants.
- Working on how to receive funding for Special Education non-ISEP students.
- MDE funding for BIE schools.

Employee updates:

- We posted for a Science Teacher, Ojibwemowin Teacher, English Teacher, Secretary, FACE Parent Educator, Special Education Coordinator (waiting for RBC approval of job description), Check&Connect Mentor and Behavior Specialist.

Other:

- Continuing to spend down our BIE and MDE CARES Act budgets.

Goals within your departments for 2022-2023:

- Continue work on Strategic Plan.
- Develop additional facility improvement projects for funding in 2022-2023.
- We will continue to provide updates throughout the week on our website and Facebook page.

**Fond du Lac Ojibwe School
School Board Report
K-12 Principal
December, 2022**

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Travel/Trainings:

- December 8: Team member met with Mn Multi-Tier Systems of Support Group with Mn Department of Education. This is ongoing monthly training.
- December 8: Two admin team members attended an active shooter training.
- December 13: One Admin team member attended the Virtual “MASA Women’s Leadership” Meeting
- Continual work with Clifton Strengths Finder and Assessment

Accomplishments:

- December 21: Biboon Celebration

Student Activities

- Continual work with Clifton Strengths Finder and Assessment
- Afterschool programming continues
- Two students are participating in the Certified Nursing Assistant Program through FDLTCC
- Students (11th and 12th grade) continue to participate in Geographic Information System training through FDLTCC
- Two students placed at Natural Resource Center (Forestry) for Work-Based Learning
- One student places in the FDLOS kitchen for Work-Based Learning
- December 5: Grades 10-12 visited University of Minnesota, Duluth campus
- December 7: Grades 11 and 12 participate in *Housing & Community Needs Assessment Youth Focus Group*
- December 16: Students served at the FDL Elder Dinner

Challenges:

- Staffing in specific areas
- Need substitute teachers / staff out due to illness

Employee updates:

Anthony McNorton – Physical Education Teacher
Officer Jarvis Paro -School Resource Officer

Other

- Continual work with Computer Science Pathway’s grant with The College of St. Scholastica
- Continual work with development of FDLOS Strategic Plan
- Working with John Hopkins grant and their Native Visions Curriculum (health-based curriculum) development and implementation
- Students had two snow days

**Grants & Accountability Manager
School Programs and Facilities
January 2023**

Travel/Trainings:

- No Travel
- Active Shooter Reunification Training
- Slips, Trips, and Falls Webinar
- Quarterly Collateral Duty Safety Officer Webinar

School Programs

Accomplishments:

- Minnesota Department of Education - American Indian Aide Department sent back the school's SY22-2023 application. We are hopeful to have the revisions completed by December 30th. The funding supplements the salary of a full-time cultural coordinator, provides cultural materials, and funding for after school transportation.
- Strategy F: Holistic Wellness and Safety for students has been updated in the Strategic Plan. The strategic plan was approved by the school board in December.
- Work continues with various software programs regarding school grants, budgets, and projects according to grant requirements, and grant spend down.
- Attending various job-related meetings/webinars/zooms.

Facilities/Operations and Maintenance/Environmental Management System

Goals of program: Protect the health and well-being of students, staff and visitors to the school. Provide a safe environment for learning.

Accomplishments:

- School Safety meeting was cancelled on December 15th due to the weather and school cancellation. The next meeting is scheduled for January 19, 2023.
- Gym locker room shower quote was RBC approved. Moving forward with the contract process, work will begin after the contract is complete. There are enough funds in the budget to support this project.
- ADA Door Replacement Project started December 5th. When the project is complete, the school will have a complete installation of 46 single doors, and 14 sets of double doors, and all doors must adhere to all applicable codes/standards.
- Worm composting room quotes acquired, need one more quote. The plan is to install an air exchanger with an electric heat option. The school master gardener composts food waste, and the "worm room" needs better air quality due to smell/waste of composting.
- Continuation of facility improvement projects for 2022/2023.

Employee Updates

- No new updates

Challenges

- Custodian resignation.

Goals:

- Continued development and management of school program grants
- Continued development and management of facility improvement projects
- Continue improvement with the day to day operations, management, and safety of the Ojibwe School.

Budget:

- Please see ledger

**Fond du Lac Ojibwe School
School Board Report
Interim Special Education Coordinator
December 2022**

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Travel/Trainings:

- Additional in-house paraprofessional training soon

Accomplishments:

-

Student Activities:

- Biboon
- Beading in high school on half days
- Computer science on half days for the whole school for a short period of time
- Programming in 7th grade

Challenges:

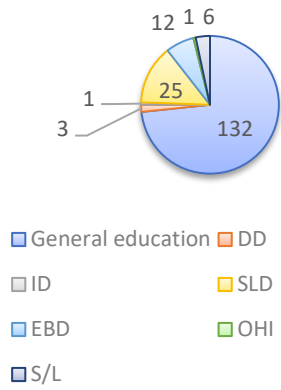
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Employee updates:

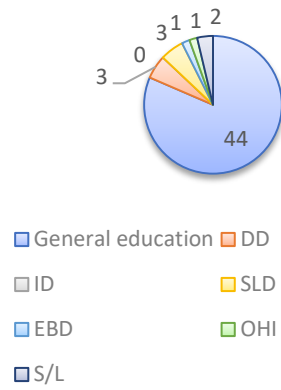
- New staff have completed required trainings

Other:

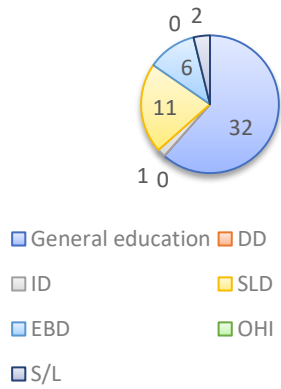
Total School Population



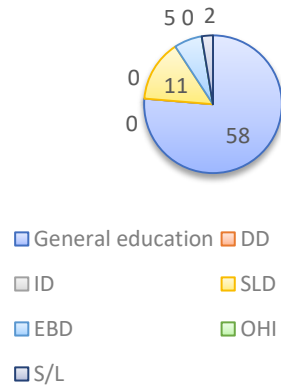
K-3rd Students



4th-7th Students



8th-12th Students



Fond du Lac Ojibwe School
School Board
Kitchen Report
December 31st, 2022

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Department Overview

The Ojibwe Kitchen provides meals to all students enrolled at the Ojibwe School and Face Program. The Ojibwe School currently provides nutritious meals to students. Meals include breakfast and lunch which are fully reimbursable and comply within the guidelines advised by the MDE. School breakfast and lunch meals are also delivered to OS students who choose to do online learning.

The kitchen is currently staffed by one cook/ supervisor, three cook helpers, and one on- call employee.

Travel / Training:

- Leadership Meetings
- Safety Meetings
- Daily Kitchen Staff Meetings
- Picked up 5 gallons of cider for Biboon in Hinckley, MN
- Travelled to Virginia, MN for a Farm To School event

Accomplishments:

- Was nominated and applied for Produce Safety University from MDE
- In December, continued to highlight locally sourced foods.
- Student worker started in the kitchen as a helper
- Invited to and attended a Farm to School Networking event in Virginia, MN
- Kitchen and building staff cooked and served the Biboon Feast on 12/21/22

Challenges:

- Staff out
- Procuring produce variety in the winter months
- Another oven is out of order
- Inventory issues with vendors during the holidays

Goals Within the Department

- To continue to provide all meals within the MDE & USDA guidelines
- Continue to keep the cafeteria safe for students and staff to congregate within the E.O.C. Guidelines
- To resource and incorporate more indigenous and local foods into the OS menu
- Continue to include and introduce meats locally raised and indigenous to area like venison, moose, rabbit, fish, bison, and buffalo.
- To continue to network with all staff and available resources within and outside of the community to provide the best meal experience at the Ojibwe School
- To add signage through the use of technology to the cafeteria for students and staff to consistently be informed about, support programs, available resources, kitchen partnerships, menu's, etc.
- Obtain more funding for trainings, equipment, and local foods

FOND DU LAC OJIBWE SCHOOL BOARD

REPORT FORM

Program: FACE

Program administrator: Lorraine Houle

Submittal date: December

Starting budget for this month: **Please see attachment**

Ending budget balance for this month: **Please see attachment** (attach a copy of monthly expenses by line item i.e. salaries, fringe, travel, program expenses, etc)

Goals of program:

- Support parents/primary caregivers in their role as their child's first and most influential teacher.
- Strengthen family-school-community connections.
- Increase parent participation in their child's learning and expectations for academic achievement.
- Support and celebrate the unique cultural and linguistic diversity of each American Indian Community served by the program.

Objectives of program:

The Fond du Lac FACE program will implement a family literacy program. Program services integrate language and culture in two settings: home and school. In the home based setting the services are provided through the following components: Personal visits, FACE Family Circles, screening and a Resource Network. In the center based setting services are provided through: Adult Education, Early Childhood Education, Parent Time, Parent and Child Together Time, and screening. All actively participating families receive age-appropriate Imagination Library books for their children each month from birth to five years of age.

Happenings for the Month of December in FACE

Cancelled FACE Family Circle with both Parent Educator positions open we do not have enough staff to meet the needs of the enrolled homebased families.

The Part time Parent Educator is doing the Foundational Training and will complete this month so she will be able to start visits after winter break

Technical Assistance for the center-based staff continues with phone conferences and zooms.

Another Family will start in January for the center they will be part time for the remainder of the year

The TS Gold Check point is at 50% for the January reporting period.

A GED Parent is ready to begin testing. We are working with IT to get a work space ready for her to take her first online test.

The remaining HS students are staying on track.

The parent educator spot has still not reposted. Our hands are tied at this juncture.

Schoolwide Community Activity Supervisor January 1, 2023

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Travel/Trainings:

- MDE Gifted Education Coordinator & Specialist VIRTUAL Series 2022-2023 via Zoom

Accomplishments:

- After-School Activities: 19 activities Monday through Wednesday
- After-School Activities: 54 students attending
- Gifted and Talented: 46 students have been nominated
- Gifted and Talented: 8 staff are overseeing students; Intellectual Ability; Creativity/Divergent Thinking; Academic Aptitude/Achievement; Leadership; Visual/Performing Arts
- Biboon Celebration

Employee Updates:

- 15 staff hired for After-School Activities: including substitutes
- 8 staff hired for Gifted and Talented

Challenges:

- Coordinating a meeting for GT was difficult with schedules

Goals:

- Continue to attend the ongoing MDE Gifted Education Coordinator & Specialist VIRTUAL Series 2022-2023 via Zoom trainings
- Help get the planning for Ziigwan Celebration started

Budget Update

- \$700 spent on supplies for After-School Activities
- \$1100 spent on After-School Activity, Fitness and Food, at Park Avenue Fitness
- Wages

Fond du Lac Ojibwe School
School Board Report
Position: Wellness Coordinator
January, 2023

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Travel/Trainings:

- Collaborating with Assistant Principal and School Social Worker, planning for Restorative Practices and Talking Circles has begun. Recommendations have been made that this be an entire school teacher/staff training.

Accomplishments:

- Continued collaboration with Community Health, Fond du Lac Police Department and Nurse Tara concerning sexualized language/attitudes with middle school students. This is along the lines of education, appropriate language, appropriate boundaries. New School Resource Officer will be in place beginning the new year. This will facilitate appropriate behavior from a law enforcement point of view, to be included in this training.
- Wellness Budget in line with goals and visions of student and staff mental health wellness activities.
- Leadership meeting included discussion of Wellness, Well-Being for students and staff in accordance with the Strategic Plan.
- Mental Health Activity completed for Biboon Celebration – “Calm Down Cyclones.”

Challenges:

- Portions of the Wellness Budget may be utilized for Restorative Practices training, to deflect cost on the school.
- Recommendations have been made to incorporate In School Suspension (ISS) as a “middle ground” from a turnaround to suspension. Staffing this may be difficult, but could be done with the cooperation of all behavioral and other staff, on an as needed basis.

Employee updates:

Other:

- Continued possibilities for Mental Health Training at a Duluth Conference in the spring.
- Prevention and Intervention has begun working with students and some grade sin the school.

Goals within your departments:

- Continue Staff/Student well-being & mental health wellness. Making referrals and/or linking students to School Linked Mental Health or staff members to Employee Assistance Programming.

Athletic Program Manager

December 2022

Travel/Trainings:

- Process of coaching certification

Accomplishments:

- 20 girls are on the girls basketball team.
- 30 boys are on the boys basketball team.
- Boys basketball took first place in the Sebeka tournament
- The boys and girls basketball programs are taking huge strides in the classroom.

Employee Updates

- Cameron Thompson- head coach for the boys basketball
- Jason brown- assistant coach for the boys
- Stacia marsolek- girls basketball head coach

Challenges

- New shot clocks and scoreboards for the upcoming years.
- Finding games for the girls basketball team.

Goals:

- Getting bigger schools on the schedule.
- Adding more games for are girls basketball team
- Improve and grow are programs to be more competitive.

Budget Update

- See ledger.