

Fond du Lac Ojibwe School Board

Regular Meeting Zoom

Tuesday September 6, 2022

Fond du Lac Ojibwe School

12:00 p.m.

1. Call to Order
  2. Roll Call
  3. Reading of Mission Statement & Vision
  4. Approval of Agenda
  5. Approval of Minutes
- Regular Meeting August 9, 2022
6. Review Ledger
  7. New Business:

	RA	IPA	I
i. COVID-19 Update for 2022 Opening -Valerie	X		
ii. Policy changes	X		
iii. Mask Mandate Survey from staff and families	X		
  8. Old Business:

	RA	IPA	I
i. Strategic Plan Procedure-Survey			X
ii. School Board Sub-Committees			X
iii. Superintendent Evaluation	X		
  9. Supervisor Reports:
    - i. Jennifer Murray, Superintendent
    - ii. Valerie Tanner, Principal
    - iii. Tara Dupuis, Assistant Principal
    - iv. Maria DeFoe, Education Grants and Accountability Manager
    - v. Michael Quam, Transportation
    - vi. Mace Fonoti, Kitchen
  10. Other
  11. Adjourn

**The Fond du Lac Ojibwe School**  
**Superintendent School Board Report**

**September 6, 2022**

The Mission of the Fond du Lac Ojibwe Schools are dedicated to providing a quality education, which focuses on integrating the Ojibwe culture into all students' learning experiences. Every learner will have the opportunity to be challenged, to succeed, and to be prepared for the future. Parents, staff, community, and students will demonstrate the highest level of expectations for themselves and the school.

**OJIBWE SCHOOLS MOTTO**

"Anokii, Nanda-gikendan, Enigok gagwe, Gashkitoon"

"Work, study, strive, succeed"

**Travel/Trainings:**

- Online security computer training.
- Attended School Board Strategic Planning review on August 11, 2022.
- Attended MIAC quarterly meeting and presented TNEC report.
- Attended ESSA Tribal Consultations with Cloquet, Duluth and Carlton School Districts.
- Attended TNEC monthly meetings.
- Attended MDE-TNEC quarterly meeting.
- Attended Executive Order 19-24 with MDE: Government to Government Relationship between the State of Minnesota and Minnesota Tribal Nations: Providing for Consultation, Coordination, and Cooperation.
- ALICE refresher for staff.

**Accomplishments:**

- Staff and students are back in the building for another awesome school year!

**Challenges:**

- Continuously reviewing of COVID 19 safety guidelines and protocols.
- Lack of qualified applicants.
- Working on how to receive funding for Special Education non-ISEP students.

**Employee updates:**

- We hired an Art Teacher, Elementary Teacher, Athletic Program Manager, and School wide Community Supervisor. Nissa Whipple is Interim Special Education Coordinator. Volleyball Coach, and two Assistant Volleyball Coaches.
- We posted for an Instructional Assistant, Science Teacher, Ojibwemowin Teacher, Industrial Arts Teacher, Secretary, Special Education Coordinator (waiting for HR to receive RBC approval of job description), and Behavior Specialist.

**Other:**

- Continuing to spend down our BIE and MDE CARES Act budgets.

**Goals within your departments for 2022-2023:**

- Continue work on Strategic Plan.
- Develop additional facility improvement projects for funding in 2022-2023.
- We will continue to provide updates throughout the week on our website and Facebook page.

**Fond du Lac Ojibwe School  
School Board Report  
K-12 Principal  
September, 2022**

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**Travel/Trainings:**

-Staff attended Back-to-School Orientation. Training included: Mandatory Reporting Training, Safety, School Health/Protection/Blood Borne Pathogens/Masks (Tara Wolter), Personnel Handbook

Behavior Policy/Turnaround Process, Seizure training, Safe and Civil School training, etc.

-August 19– Principal attended Whole-Child Classroom Management

**Accomplishments:**

-In-school learning began August 29, 2022

**Student Activities**

Volleyball season has begun

**Challenges:**

-Student Attendance -School Resource Officer needed for school

-Staffing in specific areas (i.e. science)

**Employee updates:**

**New Hires**

Leif Eggen began – 7<sup>th</sup> grade and science

Jordan Diver – Athletic Coordinator

Lucas Anderson – Art Teacher

Head Volleyball Coach – Larissa Littlewolf

Assistant Volleyball Coach – Abby Otis

Assistant Volleyball Coach – Courtney Thompson

**Resignation**

Judith Mosby – high school teacher

**Other**

- Continual work with Computer Science Pathway's grant with The College of St. Scholastica
- Continual work with development of FDLOS Strategic Plan
- Working with John Hopkins grant and their Native Visions Curriculum (health-based curriculum) development and implementation
- Working with FDLTCC for student field experience placement

## **Assistant Principal**

September 2022

**Goals:** Increase Academic Achievement/ Work Based Learning

Make schools safe

Reduce disciplinary incidents

Broaden cultural programs to impact students

**Travel/ Training:** all of week one training CHAMPS mandatory reporting, behavioral health, blood borne pathogens, epilepsy,

**Accomplishments:** Opening for 1<sup>st</sup> day of school, schedules for specialists, helped with student's trip to go ricing, (canoes delivered) Calling some parents (42 families) regarding masks for school, BBQ for school was ok but not many families showed up.

**Challenges:** New students and unfamiliar faces but I am slowly getting to know all the student's names and families. Implementing 3 pass per quarter per class is interesting but has started out as a challenge for the students

Reminding students to keep their masks on properly. Going over CHAMPS expectations in the hallway.

**Goals within Program:** Decrease student write ups, increase students staying in their classrooms, restoring student staff relationships if an incident occurs where that is needed. Promoting focus on the positives in the classroom

**Behavior Contacts:**

**Budget: None**

**Grants & Accountability Manager  
School Programs and Facilities  
September 2022**

**Travel/Trainings:**

- No Travel
- Information Management & Technology (IMT) Awareness Training (online)
- Public Health Surveillance Webinar – Indian Affairs Public Health & Safety Program Training
- EASIE APR Webinar

**School Programs**

**Accomplishments:**

- MN Dept. of Education & Agriculture – Full Tray Farm to School grant. The grant supports the school's initiative to participate in growth of the local food economy by purchasing from local and Native food producers. Their food is then offered in our cafeteria to students. Matching funds from the grant allowed the kitchen to purchase two new ovens that were installed in August.
- Work continues with various software programs regarding school grants, budgets, and projects according to grant requirements as well as grant spend down.
- Attending various job-related meetings

**Facilities/Operations and Maintenance/Environmental Management System**

**Goals of program:** Protect the health and well-being of students, staff and visitors to the school. Provide a safe environment for learning.

**Accomplishments:**

- School Safety meeting held on August 18,2022 at 9:00am via Zoom.
- Maintenance staff have completed summer projects.
- Annual Fire Sprinkler, Extinguisher, and Emergency Light inspection was updated/completed.
- Four high school classroom countertops were replaced, August 2022.
- Annual Mandated Safety Presentation given to Ojibwe School staff
- A.L.I.C.E. Refresher presented to Ojibwe School staff
- A steel guard was fabricated and installed over the new gym piping and ductwork.
- Continuation of facility improvement projects for 2022/2023.

### **Employee Updates**

- No new updates.

### **Challenges**

- Hiring a part-time custodian.

### **Goals:**

- Develop facility improvement projects for funding in 2022/2023.
- Continue improvement with the day to day operations, management, and safety of the Ojibwe School.

### **Budget Update**

- Please see accounting ledger.

### **Other**

- The Fond du Lac Delegates held an event in the gym on Friday, August 26<sup>th</sup>.
- The Behavioral Health Program held a youth event at the pow wow area on August 30<sup>th</sup>.

**Fond du Lac Ojibwe School  
School Board Report  
Interim Special Education Coordinator  
September 2022**

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**Travel/Trainings:**

- Interim Coordinator led staff training on Infinite Campus for teachers
- Special Education staff participated in orientation week trainings, including CHAMPS behavior management training

**Accomplishments:**

- Coordinating with staff on schedule issues
- Met with special education staff
- Staff caseloads assigned

**Student Activities:**

- N/A (students started 8/29)

**Challenges:**

- Coordinating coverage of minutes for students receiving special education services
- Learning all about the new role

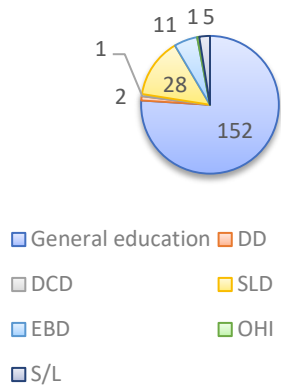
**Employee updates:**

- Interviewed a special education teacher through HealthPRO and offered a full-time position

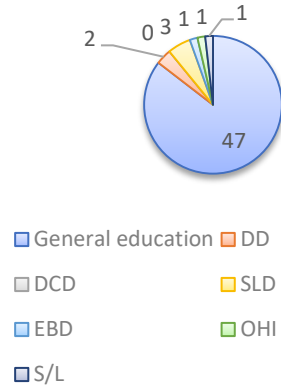
**Other:**



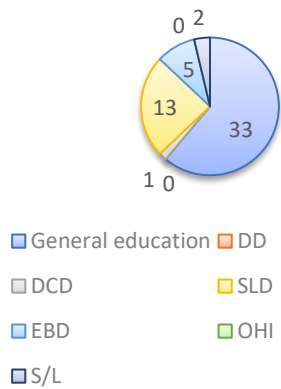
### Total School Population



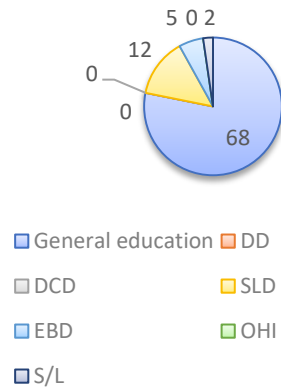
### K-3rd Students



### 4th-7th Students



### 8th-12th Students



Fond du Lac Ojibwe School  
School Board  
Kitchen Report  
September 1, 2022

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### **Department Overview**

The Ojibwe Kitchen provides meals to all students enrolled at the Ojibwe School and Face Program. The Ojibwe School currently provides nutritious meals to students. Meals include breakfast and lunch which are fully reimbursable and comply within the guidelines advised by the MDE. School breakfast and lunch meals are also delivered to OS students who choose to do online learning.

The kitchen is currently staffed by one cook/ supervisor, three cook helpers, and one on- call employee.

### **Travel / Training:**

- Leadership Meetings
- Safety Meetings
- Daily Kitchen Staff Meetings
- Food Handler Training offered to staff helping in the kitchen
- Civil Rights training for all kitchen staff
- Alice Training

### **Accomplishments:**

- Offering fresh local produce for the Vegetable bar daily.
- Keeping our staff safe and healthy working within CDC and local EOC guidelines.
- Provided a summer lunch program through July. Summer lunch is currently staffed by one supervisor, two cook helpers, two summer youth workers.

- Helped Summer Youth workers with Food Handler's Certifications and helped them understand the day to day operations of a school kitchen.
- Help students meet goals with jobs outside of the school in the food industry
- A menu review was completed by the Min no aya win clinic Dietician and the recommendations are being followed up on.
- Continue to coordinate with local farms to bring in fresh produce weekly and incorporate into daily meals.
- Through the summer lunch program the Ojibwe School Kitchen Staff continued to offer lunches to Brookston and Sawyer Districts youth.
- The Ojibwe School Summer Lunch Program worked with five different Summer Youth Employees over the summer. Each student worked a term of 4- 5 weeks learning the basics of preparing food safely for a large group of people, how an industrial size kitchen works, how our staff coordinates and communicates to meet the daily objectives, and each student received a food handlers certificate good for two years.

### **Challenges:**

- Keeping the cafeteria in a safe working order making it easier for summer school students, Summer Lunch attendees, and staff to enjoy their break and lunch
- Planning trainings for kitchen staff around FDL covid guidelines
- Coordinating and Preparing meals for Brookston and Sawyer's summer lunch program.
- Ordering food based on class rosters vs actual head count

### **Goals Within the Department**

- To continue to provide all meals within the MDE guidelines
- Continue to keep the cafeteria safe for students and staff to congregate within the E.O.C. Guidelines
- To resource and incorporate more indigenous and local foods into the OS menu

-Continue to include and introduce meats locally raised and indigenous to area like venison, moose, rabbit, fish, bison, and buffalo.

-To continue to network with all staff and available resources within and outside of the community to provide the best meal experience at the Ojibwe School

-To add signage through the use of technology to the cafeteria for students and staff to consistently be informed about, support programs, available resources, kitchen partnerships, menu's, etc...

Fond du Lac Ojibwe School

School Board Report

Position: Wellness Coordinator

September, 2022

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**Travel/Trainings:**

- One meeting over the summer vacation about the "Native Visions" Curriculum (in building).

**Accomplishments:**

- Wellness Commity will meet this month to review the Wellness Policy and the Wellness Assessment from the Spring of 2022 (practice run-through).

**Challenges:**

- Jack and Nova (therapy dog) have not returned any communication attempts. A new therapy dog partnership will be pursued.
- Staff Appreciation/Welcome Back Steak Fry at Big Lake Golf Resort was a success. Many school based personnel attended.
- Adjusting to the beginning of a new school year presents small challenges in getting to know new staff and students.
- Turn Around and Behavior meetings have not taken place yet, as only a week of the school year has passed. Plans are in place to meet with Assistant Principal, Check & Connect Mentors, Behavior Management Facilitators and School Social Worker. Specific challenges are students leaving their classes, not being in the places they are supposed to be, slight defiance when asked by adults in the building to comply with high expectations.

**Employee updates:** None

**Other:** None

**Goals within your departments for Fall 2022:**

- Pursue additional information and collaboration with the Native Visions Curriculum. The presenter is aligning the curriculum with MN State Standards. The curriculum has potential to be in align with not only SEL, but for Native Teachings, Traditions and Cultural knowledge to be integrated in both Academic AND SEL education of the Native Youth in our school.

