

Fond du Lac Ojibwe School Board

Regular Meeting Zoom

Tuesday July 19, 2022

Fond du Lac Ojibwe School

12:00 p.m.

1. Call to Order
2. Roll Call
3. Reading of Mission Statement & Vision
4. Approval of Agenda
5. Approval of Minutes
Special Meeting June 22, 2022
6. Review Ledger
7. New Business:

	RA	IPA	I
i. COVID-19 Update for 2022 Opening -Valerie	X		
ii. Policy changes	X		
iii. Ojibwe K-12 required Reading List	X		
iv. Superintendent Evaluation	X		
8. Old Business:

	RA	IPA	I
i. Strategic Plan Procedure	X		
ii. School Board Sub-Committees			X
9. Supervisor Reports:
 - i. Jennifer Murray, Superintendent
 - ii. Valerie Tanner, Principal
 - iii. Tara Dupuis, Assistant Principal
 - iv. Maria DeFoe, Education Grants and Accountability Manager
 - v. Michael Quam, Transportation
 - vi. Mace Fonoti, Kitchen
10. Other
11. Adjourn

The Fond du Lac Ojibwe School
Superintendent School Board Report

July 19, 2022

The Mission of the Fond du Lac Ojibwe Schools are dedicated to providing a quality education, which focuses on integrating the Ojibwe culture into all students' learning experiences. Every learner will have the opportunity to be challenged, to succeed, and to be prepared for the future. Parents, staff, community, and students will demonstrate the highest level of expectations for themselves and the school.

OJIBWE SCHOOLS MOTTO

"Anokii, Nanda-gikendan, Enigok gagwe, Gashkitoon"

"Work, study, strive, succeed"

Travel/Trainings:

- Online security computer training.
- Attended TNEC monthly meetings.
- Attended School Board Strategic Planning review on June 22, 2022.
- Attended RISE (building Tiny Homes) meeting on June 28, 2022.

Accomplishments:

- No resignations for June. We only had retirements.

Challenges:

- Continuously reviewing of COVID 19 safety guidelines and protocols.
- Lack of qualified applicants.

Employee updates:

- We paper screened for an Art Teacher, Science Teacher, Special Education Teacher, Ojibwemowin Teacher, Elementary Teacher, and Behavior Specialist, Athletic Program Manager and School wide Community Supervisor.
- We posted for an Art Teacher, Instructional Assistant, Science Teacher, Ojibwemowin Teacher, Elementary Teacher, Industrial Arts Teacher, Athletic Program Manager, Secretary, School Wide Community Activities Supervisor, Volleyball Coach, Assistant Volleyball Coach, Special Education Coordinator, and Behavior Specialist.
- Retirements: Earl Otis, Athletic Program Manager, Sharon Belanger, Special Education Coordinator, Ginny Hansen, Reading Tutor, and Shirley Barney, Records Clerk.

Other:

- Continuing to spend down our BIE and MDE CARES Act budgets.

Goals within your departments for 2021-2022:

- Continue work on Strategic Plan.
- Correct the Findings form the BIE Personnel Security Review of Background Checks.
- Develop Wellness Assessment.
- Update Lockdown/Shelter in place Procedures.
- Ensure that our facility inventory is up to date and accurate in the BIA's facility management database.
- Develop additional facility improvement projects for funding in 2021-2022.
- We will continue to ensure our students have technology devices and Internet connection.

-We will continue to provide updates throughout the week on our website and Facebook page.

Fond du Lac Ojibwe School School Board Report K-12 Principal July, 2022

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Travel/Trainings:

June 2: FDLOS cohort working with MDE and MnMTSS (MN Multi-tiered System of Support)
June 8: Achieve 3000 training (supplemental reading program)
June 14 & 15: Cohort attended the BIE Achieve 3000 Leadership Conference
June 24: Admin attended World Languages Education 101 for School Leaders

Accomplishments:

-Continuing with Harvest of the Month activities.
-FDLOS continues to provide COVID testing for all students, as well as staff who have symptoms or have had close contact

Student Activities

-June 1-3: High School Camping Trip
-June 3: Student Award's Ceremony
-June 6: Jiiman Races and BBQ
-June 20: Summer School has begun (Monday – Wednesday)

Challenges:

-Student Attendance -School Resource Officer needed for school
-Staffing in specific areas (i.e. science)

Employee updates:

Hires: Ashley Jaakola – Schoolwide Community Activities Coordinator

Other

-Continual work on Student Personal Learning Plans
-Continual work on Scope and Sequence with staff
-Continual work with Harvest of the Month program
-Continual work on Shelter-In-Place and Lock-Down Procedures
-Met with Minoayaawin to develop Work-Based Learning placements for fall
-Strategic Plan Meeting held June 22, 2022
-Worked on Native Star 2021-22 Assessment and 2022-2023 Program Plan
-Planning for 2022-2023 Staff Orientation

Assistant Principal

July 2022

Goals: Increase Academic Achievement/ Work Based Learning

Make schools safe

Reduce disciplinary incidents

Broaden cultural programs to impact students

Travel/ Trainings : Leadership training BIE July 12,13,14

Accomplishments: Summer school was started on June 22nd There are about 22 students who signed up. Drivers Education course should be up and ready by August 8th. I met with Jeff Tibbetts regarding the Lester Jack Briggs center at FDLTCC. I taught (as a fill in)Ojibwe Language for the Nandagikendan high school group at FDLTCC. Changes to the parent student handbook regarding Mino Bimaadiziwin and attendance policy have been made and sent to two school board members for review. We are working on an Ojibwe School informational pamphlet.

Challenges: Having students come for summer school consistently has been on going issue. No behaviors to report.

Goals within Program: Decrease student write ups, increase students staying in their classrooms, restoring student staff relationships if an incident occurs where that is needed. Promoting focus on the positives in the classroom

Behavior Contacts: See attached it is Dec 1 thru Jan 28th

Budget: None

**Grants & Accountability Manager
School Programs and Facilities
July 2022**

Travel/Trainings:

- No Travel
- Bloodborne Pathogens and Infection Control Webinar – Indian Affairs Public Health & Safety Training
- S & CAP/Abatement Plans Webinar – Indian Affairs Facilities Management System - Maximo

School Programs

Accomplishments:

- The B.I.E. Comprehensive Needs Assessment & S.M.A.R.T. Goals, Schoolwide Budget, Assurances and Program Plan has been submitted and is under review.
- The schoolwide Annual and Facilities report for the Bureau of Indian Education will be submitted by the due date. The report is due within 45 days from the last day of the school year.
- Tracking of school grants, budgets, and projects related to grant budgets/requirements.
- Attending various job-related meetings

Facilities/Operations and Maintenance/Environmental Management System

Goals of program: Protect the health and well-being of students, staff and visitors to the school. Provide a safe environment for learning.

Accomplishments:

- School Safety meeting held on June 16, 2022. The next meeting is July 21st at 9:00am via Zoom.
- Fire Drill was held on 6/7/22.
- The A.D.A. Door Project - A walk through was done June/July to update any changes. The work will be beginning around October 2022, and will occur when students are not in the building.
- Gym Piping and Ductwork Project was completed early July 2022.

- Maintenance staff are currently working summer projects, getting classrooms, hallways, storage areas ready for the new school year.
- Continuation of facility improvement projects for 2022/2023.

Employee Updates

- The maintenance team continue to work diligently on summer projects.

Challenges

- An upcoming productive challenge will be working with the new accountant that was assigned to work with the Ojibwe School regarding fiscal budget responsibilities.

Goals:

- Develop facility improvement projects for funding in 2022/2023.
- Continue improvement with the day to day operations, management, and safety of the Ojibwe School.

Budget Update

- Please see accounting ledger.

Other

- Participated in the Strategic Planning meeting held on May 17th.
- P/I Program utilizes the Ojibwe School gym, and concession area for their activities July 11-August 25.

Fond du Lac Ojibwe School
School Board
Kitchen Report
June 29th, 2022

The Mission of the Fond du Lac Ojibwe Schools are dedicated to providing a quality education, which focuses on integrating the Ojibwe culture into all students' learning experiences. Every learner will have the opportunity to be challenged, to succeed, and to be prepared for the future. Parents, staff, community, and students will demonstrate the highest level of expectations for themselves and the school.

Department Overview

The Ojibwe Kitchen provides meals to all students enrolled at the Ojibwe School and Face Program. The Ojibwe School currently provides nutritious meals to students. Meals include breakfast and lunch which are fully reimbursable and comply within the guidelines advised by the MDE. School breakfast and lunch meals are also delivered to OS students who choose to do online learning.

The kitchen is currently staffed by one cook/ supervisor, three cook helpers, and one on- call employee.

The Summer Lunch Program is currently staffed by one Kitchen Supervisor, two Cook Helpers, one Snap Recorder, and two Summer Youth Workers.

Travel / Training:

- Leadership Meetings
- Safety Meetings
- Daily Kitchen Staff Meetings
- Food Handler Training offered to staff helping in the kitchen
- Civil Rights training for all kitchen staff
- Hands on training provided by "The Good Acre" at the Cary Rd Farm and Cannery
- Represented OS at the HOTM Pilot Year Celebration on June 15th, 2022 at the Minneapolis Public Schools' Culinary & Education Farm

Accomplishments:

- June 8th thanks to Harvest of the Month funds the OS Kitchen staff participated in a training from The Good Acre, featuring Chef Lechelle Cunningham.
- The Ojibwe School Kitchen used HOTM funds to provide a Training to staff featuring Chefs Lechelle and Jenny both part of the educational farm and culinary cultivation training program The Good Acre. The training featured and supports both HOTM & Farm to School programs.
- Offering fresh local produce for the salad bar daily.

- Keeping our staff safe and healthy working within CDC and local EOC guidelines.
- Summer Lunch began June 21st. Summer lunch is currently staffed by one supervisor, two cook helpers, two summer youth workers.
- OS Kitchen Staff provided the end of the year BBQ and Canoe Races with 4 Vegetable trays and 5 watermelon/ cantaloupe trays.
- Continue to receive fresh produce from Cary Rd Farms to incorporate into the summer lunch meals
- Continue to coordinate with the Brookston and Sawyer Centers to provide meals to youth in their districts.
- Kitchen Staff annual evaluations are completed and have been submitted

Challenges:

- OS Kitchen Administration Review findings resulted in adjustments to the claims for future reimbursements.
(see Admin Report at the bottom of the SB report)
- An appeal has been filed for the Administration Review findings
- Keeping the cafeteria in a safe working order making it easier for summer school students, Summer Lunch attendees, and staff to enjoy their break and lunch-Planning trainings for kitchen staff around FDL covid guidelines -Coordinating and Preparing meals for Brookston and Sawyer's summer lunch program.

Goals Within the Department

- To continue to provide all meals within the MDE guidelines
- To resource and incorporate more indigenous and local foods into the OS menu
- Continue to include and introduce meats locally raised and indigenous to area like venison, moose, rabbit, fish, bison, and buffalo.
- To continue to network with all staff and available resources within and outside of the community to provide the best meal experience at the Ojibwe School

Memorandum

To: Fond du Lac School Board Members

Cc: Julia Lintgen; Valerie Tanner; Jennifer Murray; Michael Quam

From: Michael Quam, Transportation Director

Date: 7/13/2022

Re: School Board Report for June 2022

Objectives of Program: Our goal at Fond du Lac Transportation is to provide the safe transport of students to and from school while also providing support to in-school, after-school, and community activities. We are currently conducting regular school transportation in support of in-person learning with safety protocols in place due to the ongoing COVID concerns.

Accomplishments: We have received and are currently utilizing 2 new Type III vehicles so far this school year which expands our ability to cover students in outlying areas and follows our ongoing plan to keep our fleet as safe, efficient, and modern as possible.

Challenges: We continue to reach out for recruitment of additional drivers through the revamping of our departments job description ad which is posted in local newspapers, media, and through word-of-mouth. We have restructured our pay schedule to include per-run bus driver positions to recruit prospective new drivers as well as raised the current pay rate for our veteran drivers in an effort to help with retention.

Goals: To continue to recruit new drivers and retain veteran drivers who have been working here in the hope to achieve a "full" staff while continuing our replacement and update of our bus fleet. We are still down several drivers to be considered at "full staff."

July 13, 2022

Recent changes by the Federal Motor Carriers Safety Administration, requires all new CDL driver candidates to pass additional required training for Entry-Level Driver Training which makes our recruitment of new drivers that much more difficult. Fortunately, we have recently had two of our former drivers return to work for us again: Josh Lind as a full-time driver, and Bob Norton as a per-bus-run driver. We began transporting students for the 2022 Summer School Program beginning on June 21, 2022.

Budget Update: Our budget is sufficient to sustain us through the current 2021/2022 school year. I have put together a more comprehensive Budget Report and it has been submitted.

Miscellaneous: N/A

Michael R. Quam, Sr.

FDL Transportation Director